



# Uniform Policy

## **1. Overview**

1.1 The Victoria University Secondary College Board has the authority to develop and implement a uniform policy for students as outlined in legislation relating to dress codes.

1.2 All dress codes must:

- meet human rights and anti-discrimination requirements
- include an exemption process
- include health and safety considerations
- meet requirements relating to uniform supply arrangements.

1.3 The college also works with the State Schools' Relief to support students in need as well as supporting their fundraising activities.

1.4 A uniform dress code reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. This policy has been designed to implement and enforce the school uniform at the college.

1.5 The Victoria University Secondary College Board is responsible for developing and reviewing the college uniform policy in consultation with the school community to:

- ensure the code reflects the values of the school community
- ensure there is a balance between the rights of individual students and the best interests of the whole school community
- decide if amendments or a full review of the dress code are required annually.

1.6 After consultation with the school community and the Student Leadership Team, the College Board developed a uniform policy that we believe provides choice for the students, allows for students to safely engage in the many varied school activities, and caters for the financial constraints of families.

1.7 This uniform policy is a written statement of college expectations regarding student appearance.

## **2. Aims**

- To allow students to further develop a sense of pride in, and identification with our school.
- To provide durable clothing that is cost effective and practical for our school environment.
- To maintain and enhance the positive image of the school in the community.
- To enforce a consistent approach to the approval of new uniform items for staff and students.

## **3. Implementation**

- Details of uniform items and places of purchase will be published in the student planners, in newsletters and other regular parent correspondence and on the college website.
- All proposals for new uniform items for staff and students must be approved by the College Board.



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- The College Board requires the Principal be responsible for implementation of the uniform policy in a manner consistent with the DET Student Engagement Policy.
- Wherever possible the school will engage only one uniform supplier to ensure consistency in design and fabric across all uniform items.
- The school makes every endeavour to ensure the uniform is affordable for families. Assistance is available via State Schools Relief for families experiencing financial hardship. The College will arrange this on behalf of parents.
- Students who are not wearing the correct uniform will face disciplinary procedures unless they have a parent note in their school planner explaining the reason why the student is not in full uniform. Teachers will make contact with parents if their child is consistently wearing the incorrect uniform.

## **4. Religious, cultural and special health requirements**

4.1 The College is aware that some students may have special health requirements or wish to observe particular religious and cultural requirements while also complying with the uniform policy. These could include:

- head coverings
- facial hair
- clothing lengths
- adornments such as certain jewellery.

4.2 Individual requirements will be discussed with students and parents on a case by case basis.

## **5. Policy**

- All items of uniform must be part of the official Victoria University Secondary College uniform as supplied by Primary School Wear (PSW), 58 Westwood Drive, Deer Park (Tel: 9363 8458).
- The uniform is compulsory for all students. It must be worn correctly during school hours, while travelling to and from school, at all school events including music concerts, on single day excursions and when students are engaged in school activities out of school hours.
- Students must wear their blazer to and from school, and they must keep their blazer with them until recess.
- Year 12 students may choose to wear the college blazer or Year 12 college jacket.
- Sports Academy students and VET Sport and Recreation students will receive a uniform item specific to their program once their program/elective fee has been paid.
- The winter uniform must be worn in Terms 2 and 3. The summer uniform must be worn in Terms 1 and 4. There are optional items which may be worn throughout the year.
- Students must appear neat and tidy at all times. Uniforms must be clean and in good repair. Shoes need to be well polished and long sleeved shirts are to be tucked in. Skirts and dresses must be an acceptable length. The top button of shirts must be buttoned when worn with the tie.



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The uniform may not be rolled up or altered in style. Beanies and caps other than the college baseball cap are not permitted.

- All items of uniform should be clearly named and shoes should be labelled.
- Uniform items which have been lost or damaged must be replaced at the parent's expense.
- Students are permitted to use compact umbrellas with a rounded end (not pointy).

## **6. Uniform Options for Staff**

6.1 The College Board at its discretion may choose to offer Victoria University Secondary College uniform items to staff who represent the College in their dealings with external organisations and members of the public.

6.2 The College Board will provide up to two VUSC blouses (in teal or black) and one VUSC black cardigan to Administration employees. A VUSC shift dress is also available which may be purchased at the employee's own cost.

6.3 The College Board will provide one VUSC sports polo top to teachers who take students to off campus sporting events and competitions.

6.4 Any staff member of VUSC may opt to purchase staff uniform items at their cost.

## **7. Appendix**

College summer and winter uniform items for students.

## **8. Evaluation**

This policy will be reviewed every three years as part of the school review cycle or as required by the College Board.



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## **Appendix 1**

### **Boys' Uniform**

#### **1. Summer Uniform**

- College shorts (charcoal grey) or trousers (charcoal grey) with school logo
- College short sleeve shirt (white) with school logo
- College blazer
- Full black leather shoes (no boots)
- Black socks

#### Optional items in summer:

- College tie
- College jumper with school logo
- College cap

#### **2. Winter Uniform**

- College trousers (charcoal grey) with school logo
- College long sleeve shirt (white) with school logo
- College tie
- College blazer
- Full black leather shoes (no boots)
- Black socks

#### Optional items in winter:

- College shorts (charcoal grey) with school logo
- Black scarf with school logo
- College jumper with school logo

### **Girls' Uniform**

#### **1. Summer Uniform**

- College summer dress or College shorts (black) with College short sleeve shirt (white) – all with school logo
- College blazer
- Full black leather shoes or T-bars (no boots)
- White socks (stockings are not permitted)

#### Optional items in summer:

- College trousers (black)
- College tie
- College jumper with school logo



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- College cap
- Hijab (black or white)
- Hair ties in school colours (scrunchie available from PSW)

## 2. Winter Uniform

- College winter skirt or College trousers (black) with school logo
- College long sleeve shirt (white) with school logo
- College blazer
- Full black leather shoes or T-bars (no boots)
- Black socks or black opaque tights (no leggings)

### Optional items in winter:

- Black scarf with school logo
- College tie
- College jumper with school logo
- Hijab (black or white)
- Hair ties in school colours

### Physical Education Uniform for Boys and Girls

- College sports shorts or College track pants with school logo
- College short sleeved sports polo shirt with school logo
- Runners
- College tracksuit zip jacket with school logo